

2016 ANNUAL REPORT



Mission: To bridge the gap from serving our country to strengthening Maine communities.

We provide personalized and proactive support for active duty military members and their families who are transitioning to Maine, built on a foundation of networking connections based on trust.

PROGRAMS

EMPLOYMENT PREP/SEARCH

TRANSITION ASSISTANCE CONNECTIONS

FOLLOW-ON MENTORING

Boots2Roots' 1st year involved creating a strategic plan and putting programs in place, while building our board, volunteer base, and network of partner agencies. We became 501(c)(3) May of 2016 and quickly began generating positive results.

* Our Fiscal Year is Jan-Dec, but this report covers data from our first full year as a 501(c)(3) from May 2016 – May 2017.



Tyler, Boots2Roots Teammate and recently transitioned USCG Veteran, visits Spruce Mountain Kindergarten class as a new Wilton, Maine police officer.

"Boots2Roots (B2R) has been my one-stop shop for advice on settling into the State of Maine after completing a 30-year military career. Maine is where we want to live, but we have no connections or roots to the state. B2R has bridged that gap for us. B2R's reflexive answer to requests for help, is, "yes, we'll get you an answer" or "we know someone who should be able to help you out." If they don't know the answer to your question, B2R will find someone who does, and they don't care who gets the credit, they just care that you get the service (you need). Every US Military Transition Assistance Program (TAP) should be linked into this wonderful resource."

- US Army Colonel Robert M Balcavage, 27 June 2017

"Boots2Roots is obviously, a super program for our veterans, as well as the Maine community."

Admiral Chuck Michel

Vice Commandant, United States Coast Guard

PROGRAM RESULTS

17 new & returning Mainers & Talent for Maine Employers

- 7 smoothly transitioned to Maine
 - 100% hired or full time school enrollment < 2 months in Maine
 - 0% collected unemployment
- 10 will transition in 2017
 - 30% hired before transitioning
- 24 Interviews
- 11 Job offers



Shawn, Boots2Roots Teammate and recently transitioned USAF Veteran, graduated from the Maine Energy Marketers Association HVAC course and works for Estes Oil.

"Boots2Roots provided the peace of mind that my family and I needed to be able to make the decision to come home...and three days after I got to Maine I had an interview."

- US Marine Corps Sergeant

FY16

Jan-Dec

Income

\$14,491

Expenses

\$6,176

Volunteer

Hours

2030